

 GENDER LINKS
ACADEMY
GL ACADEMY
2026/27

LEARN | CONNECT | APPLY | TRANSFORM

Feminist learning for a more equal, just and sustainable world



PEOPLE
PURPOSE
POSSIBILITY

*Stronger
together for
gender justice*

 **GENDER LINKS**
ACADEMY
GL ACADEMY 2026/27

Ethical Applications of AI

FOR NON-PROFITS

Technology with a feminist purpose



 **GENDER LINKS**
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A Feminist Approach to Value for Money

Making visible what matters



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Sexual Orientation, Gender Identity and Expression

Changing Discourse,
Shifting Narratives



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Care for the Carer/Activist

Collective and Self-Care



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Organisational Growth and Development

Stronger organisations
for greater impact



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Today's session

Welcome + Mentimeter opener	5 min
What is the GL Academy?	5 min
Course requirements	5 min
Five courses at a glance	3 min
How the Academy works + calendar	5 min
Course coordinator pitches	25 min
How to register + fees/exemptions	5 min
Mentimeter Q&A	5 min
Final call to action	2 min
TOTAL	60 min

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What is the GL Academy?

The **GL Academy** is a practical feminist learning space that brings together activists, practitioners and organisations to **learn, exchange ideas and strengthen the way we work**. Our courses combine **expert knowledge, shared experience and practical application** — with learning designed to be taken back into your organisation, programme or movement.

Learn

Explore current ideas, tools and approaches through expert-led sessions and resources.

Connect

Learn with and from activists and practitioners across organisations and countries.

Apply

Turn learning into practice through exercises, discussion and assignments grounded in your own work.

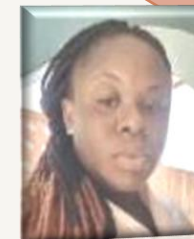
Grow

Build skills, confidence and organisational capacity that continue beyond the course.

Through GL Academy courses, including fundraising and monitoring and evaluation, Incema strengthened its systems for tracking outcomes, documenting progress and planning programme activities.

"...The Academy has both sharpened my skills and strengthened my resolve to advocate for the intersex persons and LGBT community in Ghana. I am eager to meet you soon to share more about the impact your programs are having on the ground. I also can't wait to bring my colleagues into the fold so they can participate in the next cohort. Everyone needs to experience the power of the Gender Links Academy!"

Susana Mamle Larwer, Intersex Ghana



Tabetha Kanengoni

Director, GL Programmes



- Sign up today for a 50% discount!! Offer lasts one day !
- For WVL and Marang Fund Grantees, you are exempted from paying!
- Organisational Growth course is a must
- WOSSO Cohort Three also exempted
- Extra credits if you sign up today



What do I need to complete a course?

Only 6 hours course
time over five
months!

Course completion requirements:

- Attend at least 3 of the 4 live sessions
- Complete and Pass the course assignment due 8th February 2027 for all courses.
- Achieve 80% end-of-course quiz to complete the course.
- Complete baseline and endline assessments.

Certificates will be issued and graduates recognised at the GL Academy graduation on 8 March 2027.

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Academy overview: How every course works

Five courses | Four modules per course | October 2026–March 2027
Live online learning + Moodle | Exercises + Assignments + Quizzes

OCTOBER → NOVEMBER → JANUARY → FEBRUARY → GRADUATION

Four modules. Four months. One learning journey.

You can take as many courses as you want! Times do not clash

Course	October 2026	November 2026	January 2027	February 2027	Graduation
Ethical Applications of AI for Non-Profits	Wed 14 Oct	Wed 11 Nov	Wed 13 Jan	Wed 10 Feb	8 Mar 
A Feminist Approach to Value for Money	Tue 20 Oct	Tue 17 Nov	Tue 19 Jan	Tue 16 Feb	
SOGIE: Changing Discourse, Shifting Narratives	Thu 22 Oct	Wed 18 Nov	Thu 21 Jan	Thu 18 Feb	
Care for the Carer/Activist: Collective and Self-Care	Tue 27 Oct	Tue 24 Nov	Tue 26 Jan	Tue 23 Feb	
Organisational Growth and Development	Thu 29 Oct	Thu 26 Nov	Thu 28 Jan	Thu 25 Feb	

Designed in such a way that you don't have to choose just one — **you can register for them all.**

Complete your learning journey and celebrate with us at the GL Academy Graduation on 8 March 2027.



GL ACADEMY 2026/27

Ethical Applications of AI

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Why this course, and why now?

What will we explore?

What will you take back to your work?

Why join us?

Modules

1. Getting Started – Which AI, and the Ethics of Using It
2. AI for Research and Communications
3. AI for Human Resources and Administration
4. AI for Finance, Donor Reporting and Compliance



Dr Monica Bandeira

Psychologist, researcher and M&E specialist with 16 years' experience in the NGO sector. Monica specialises in research, M&E, systems design, capacity building and the use of new technologies to strengthen data collection and learning.

Kevin Chiramba

M&E, gender and SRHR specialist with extensive experience in programme design, research and data analysis across Southern Africa. Kevin has led major GBV research initiatives and specialises in electronic data collection and the practical use of technology for evidence and learning.





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A Feminist Approach to Value for Money

Making visible what matters

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Modules

1. Introduction – VFM and the unwaged work of women: A feminist perspective
2. Economy and efficiency
3. Equity and effectiveness
4. Environment

Why this course, and why now?

What will we explore?

What will you take back to your work?

Why join us?



Colleen Lowe Morna

Founder, Gender Links / Lead, GL Services

Colleen is a women's rights activist and journalist with nearly four decades of experience in gender mainstreaming, particularly in Southern Africa. Founder and former CEO of Gender Links, she now leads GL Services, focusing on advisory services, training, grantmaking and fundraising. She led Gender Links' campaign for the SADC Protocol on Gender and Development and continues to champion gender equality through research, advocacy and capacity building.



GL ACADEMY 2026/27

Sexual Orientation, Gender Identity and Expression

Changing Discourse,
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PEOPLE | PURPOSE | POSSIBILITY



Modules

1. SOGIE, Power & Intersectionality in African Contexts
2. Law, Rights & the Politics of Family, Values & Sovereignty
3. Changing Discourse & Reimagining African Narratives
4. From Analysis to Action: Mainstreaming, Lobbying & Movement Power

Why this course, and why now?

What will we explore?

What will you take back to your work?

Why join us?



Lusanda Mamba

Feminist leader and social justice activist with over 15 years' experience across Africa. Lusanda is Programme Manager for Gender Links' Marang Southern Africa LGBTQI Fund, with expertise in grant-making, cross-movement partnerships and programme management within LGBTQI and gender justice movements.



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Care for the Carer/Activist

Collective and Self-Care

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Modules

1. Mapping the Activist Burnout Landscape
2. Setting Boundaries (Digital and Real-World)
3. From Self-Care to Collective Care
4. Building Your Sustainable Action Plan



Dr Monica Bandeira

Monica's work focuses on mental health, psychosocial wellbeing and resilience, with particular interest in understanding and responding to the emotional demands experienced by those working in challenging social and humanitarian contexts.

Why this course, and why now?

What will we explore?

What will you take back to your work?

Why join us?

Lynette Mudekunye

A development specialist with experience in a number of NGOs in the region including REPSSI (the Regional Psychosocial Initiative). She has designed programmes, training and materials including on Care for a range of caregivers (teachers, child care workers, peer facilitators)





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Organisational Growth and Development

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Modules

1. Strengthening Governance
2. Leadership and Accountability
3. Building Core Operational Systems that Support Sustainability
4. Improving Implementation Capacity and Donor Readiness

Why this course, and why now?

What will we explore?

What will you take back to your work?

Why join us?



Nomtriam Consultants

Nomtriam Consultants supports civil society organisations to strengthen their leadership, governance and organisational capacity. Its work focuses on building stronger systems, accountability and decision-making structures that enable organisations to grow sustainably and deliver effectively.

How to Register

www.academy.genderlinks.org.za

1. Register on the GL Academy Moodle site if you have not already.
2. Choose the course or courses that best fit your needs. You may take more than one course.
3. Complete the GL Academy registration/enrolment process for each selected course.
4. WVL and Marang Fund grantees and GL staff: apply for a fee exemption.
5. Other participants: ZAR400 or approximately US\$25 (or equivalent) fee via PayFast.

Register by 9 October 2026.

Course sessions begin from 14 October 2026.



SALE TODAY ONLY
ZAR200
US\$12

US dollar amount is approximate

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**We look
forward to
welcoming you
on the
courses!**

